



|   |                    |
|---|--------------------|
| CÂMARA MUNICIPAL DE GURUPI  |                    |
| COORDENADORIA DE PROTOCOLO  |                    |
| PROTOCOLO Nº <u>508</u>   |                    |
| DATA: <u>05 MAR. 2024</u>   | HORA: <u>09:15</u> |
|  |                    |
| Carimbo / Assinatura  |                    |

**LEI MUNICIPAL Nº. 2.702, DE 19 DE JANEIRO DE 2024.**

Altera a Lei de Nº. 2.689, de 21 de dezembro de 2023, e dá outras providências.

**A PREFEITA MUNICIPAL DE GURUPI, ESTADO DO TOCANTINS, faço saber que a Câmara Municipal de Gurupi, Estado do Tocantins, aprova e eu sanciono Lei:**

**Art. 1º.** Altera o Anexo I e Anexo III da Lei de Nº. 2.689, de 21 de dezembro de 2023, que “Reestrutura o Plano de Cargos, Carreira e Remuneração dos Servidores Públicos da Câmara Municipal de Gurupi, altera leis correlatas e dá outras providências”, que passam a vigor com a redação dada por esta lei.

**Art. 2º.** As despesas decorrentes da aplicação desta Lei correrão à conta de dotação orçamentária de Manutenção da Câmara Municipal.

**Art. 3º.** Esta Lei entra em vigor na data de sua Publicação e retroage seus efeitos a 01 de janeiro de 2024.

**Art. 4º.** Revogam-se as disposições em contrário.

**Gabinete da Prefeita Municipal de Gurupi, Estado do Tocantins, em 12 de Janeiro de 2024.**



**JOSINIANE BRAGA NUNES  
PREFEITA MUNICIPAL**



ANEXO I - PROGRESSÕES FUNCIONAIS  
 pela salarial com vigência a partir de 1º de janeiro de 20

Percentual Horizontal: 2,0% / Nível I: 0,00% / Nível II: 10,0% / Nível III: 10,0% / Nível IV: 10,0% / Nível V: 10,0% / Nível VI: 10,0% / Nível VII: 10,0%  
 Percentual Vertical: Nível I: 0,00% / Nível II: 10,0% / Nível III: 10,0% / Nível IV: 10,0% / Nível V: 10,0% / Nível VI: 10,0% / Nível VII: 10,0%  
 GRUPO I - NÍVEL SUPERIOR

| NÍVEL | PROCURADOR    |               |               |               |               |               |               |               |               |               |               |               |               |               |
|-------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|       | A             | B             | C             | D             | E             | F             | G             | H             | I             | J             | K             | L             | M             | N             |
| I     | R\$ 8.150,32  | R\$ 8.313,33  | R\$ 8.479,59  | R\$ 8.649,18  | R\$ 8.822,17  | R\$ 8.998,61  | R\$ 9.178,58  | R\$ 9.362,16  | R\$ 9.549,40  | R\$ 9.740,39  | R\$ 9.935,19  | R\$ 10.133,90 | R\$ 10.336,58 | R\$ 10.543,31 |
| II    | R\$ 8.965,35  | R\$ 9.144,66  | R\$ 9.327,55  | R\$ 9.514,10  | R\$ 9.704,39  | R\$ 9.898,47  | R\$ 10.096,44 | R\$ 10.298,37 | R\$ 10.504,34 | R\$ 10.714,43 | R\$ 10.928,71 | R\$ 11.147,29 | R\$ 11.370,23 | R\$ 11.597,64 |
| III   | R\$ 9.861,89  | R\$ 10.059,12 | R\$ 10.260,31 | R\$ 10.465,51 | R\$ 10.674,82 | R\$ 10.888,32 | R\$ 11.106,09 | R\$ 11.328,21 | R\$ 11.554,77 | R\$ 11.785,87 | R\$ 12.021,59 | R\$ 12.262,02 | R\$ 12.507,26 | R\$ 12.757,40 |
| IV    | R\$ 10.848,08 | R\$ 11.065,04 | R\$ 11.286,34 | R\$ 11.512,06 | R\$ 11.742,31 | R\$ 11.977,15 | R\$ 12.216,70 | R\$ 12.461,03 | R\$ 12.710,25 | R\$ 12.964,45 | R\$ 13.223,74 | R\$ 13.488,22 | R\$ 13.757,98 | R\$ 14.033,14 |
| V     | R\$ 11.932,88 | R\$ 12.171,54 | R\$ 12.414,97 | R\$ 12.663,27 | R\$ 12.916,54 | R\$ 13.174,87 | R\$ 13.438,36 | R\$ 13.707,13 | R\$ 13.981,27 | R\$ 14.260,90 | R\$ 14.546,12 | R\$ 14.837,04 | R\$ 15.133,78 | R\$ 15.436,46 |
| VI    | R\$ 13.126,17 | R\$ 13.388,70 | R\$ 13.656,47 | R\$ 13.929,60 | R\$ 14.208,19 | R\$ 14.492,35 | R\$ 14.782,20 | R\$ 15.077,85 | R\$ 15.379,40 | R\$ 15.686,99 | R\$ 16.000,73 | R\$ 16.320,74 | R\$ 16.647,16 | R\$ 16.980,10 |
| VII   | R\$ 14.438,79 | R\$ 14.727,56 | R\$ 15.022,12 | R\$ 15.322,56 | R\$ 15.629,01 | R\$ 15.941,59 | R\$ 16.260,42 | R\$ 16.585,63 | R\$ 16.917,34 | R\$ 17.255,69 | R\$ 17.600,80 | R\$ 17.952,82 | R\$ 18.311,88 | R\$ 18.678,11 |

| NÍVEL | CONTADOR      |               |               |               |               |               |               |               |               |               |               |               |               |               |
|-------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|       | A             | B             | C             | D             | E             | F             | G             | H             | I             | J             | K             | L             | M             | N             |
| I     | R\$ 6.526,52  | R\$ 6.657,05  | R\$ 6.790,19  | R\$ 6.926,00  | R\$ 7.064,52  | R\$ 7.205,81  | R\$ 7.349,92  | R\$ 7.496,92  | R\$ 7.646,86  | R\$ 7.799,80  | R\$ 7.955,79  | R\$ 8.114,91  | R\$ 8.277,21  | R\$ 8.442,75  |
| II    | R\$ 7.179,17  | R\$ 7.322,76  | R\$ 7.469,21  | R\$ 7.618,59  | R\$ 7.770,97  | R\$ 7.926,39  | R\$ 8.084,91  | R\$ 8.246,61  | R\$ 8.411,54  | R\$ 8.579,78  | R\$ 8.751,37  | R\$ 8.926,40  | R\$ 9.104,93  | R\$ 9.287,02  |
| III   | R\$ 7.897,09  | R\$ 8.055,03  | R\$ 8.216,13  | R\$ 8.380,45  | R\$ 8.548,06  | R\$ 8.719,02  | R\$ 8.893,41  | R\$ 9.071,27  | R\$ 9.252,70  | R\$ 9.437,75  | R\$ 9.626,51  | R\$ 9.819,04  | R\$ 10.015,42 | R\$ 10.215,73 |
| IV    | R\$ 8.686,80  | R\$ 8.860,53  | R\$ 9.037,74  | R\$ 9.218,50  | R\$ 9.402,87  | R\$ 9.590,93  | R\$ 9.782,75  | R\$ 9.978,40  | R\$ 10.177,97 | R\$ 10.381,53 | R\$ 10.589,16 | R\$ 10.800,94 | R\$ 11.016,96 | R\$ 11.237,30 |
| V     | R\$ 9.555,48  | R\$ 9.746,59  | R\$ 9.941,52  | R\$ 10.140,35 | R\$ 10.343,16 | R\$ 10.550,02 | R\$ 10.761,02 | R\$ 10.976,24 | R\$ 11.195,77 | R\$ 11.419,68 | R\$ 11.648,07 | R\$ 11.881,04 | R\$ 12.118,66 | R\$ 12.361,03 |
| VI    | R\$ 10.511,03 | R\$ 10.721,25 | R\$ 10.935,67 | R\$ 11.154,38 | R\$ 11.377,47 | R\$ 11.605,02 | R\$ 11.837,12 | R\$ 12.073,86 | R\$ 12.315,34 | R\$ 12.561,65 | R\$ 12.812,88 | R\$ 13.069,14 | R\$ 13.330,52 | R\$ 13.597,13 |
| VII   | R\$ 11.562,13 | R\$ 11.793,37 | R\$ 12.029,24 | R\$ 12.269,82 | R\$ 12.515,22 | R\$ 12.765,52 | R\$ 13.020,83 | R\$ 13.281,25 | R\$ 13.546,88 | R\$ 13.817,81 | R\$ 14.094,17 | R\$ 14.376,05 | R\$ 14.663,57 | R\$ 14.956,85 |

| NÍVEL | DIRETOR DE CONTROLE INTERNO |               |               |               |               |               |               |               |               |               |               |               |               |               |
|-------|-----------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
|       | A                           | B             | C             | D             | E             | F             | G             | H             | I             | J             | K             | L             | M             | N             |
| I     | R\$ 6.526,52                | R\$ 6.657,05  | R\$ 6.790,19  | R\$ 6.926,00  | R\$ 7.064,52  | R\$ 7.205,81  | R\$ 7.349,92  | R\$ 7.496,92  | R\$ 7.646,86  | R\$ 7.799,80  | R\$ 7.955,79  | R\$ 8.114,91  | R\$ 8.277,21  | R\$ 8.442,75  |
| II    | R\$ 7.179,17                | R\$ 7.322,76  | R\$ 7.469,21  | R\$ 7.618,59  | R\$ 7.770,97  | R\$ 7.926,39  | R\$ 8.084,91  | R\$ 8.246,61  | R\$ 8.411,54  | R\$ 8.579,78  | R\$ 8.751,37  | R\$ 8.926,40  | R\$ 9.104,93  | R\$ 9.287,02  |
| III   | R\$ 7.897,09                | R\$ 8.055,03  | R\$ 8.216,13  | R\$ 8.380,45  | R\$ 8.548,06  | R\$ 8.719,02  | R\$ 8.893,41  | R\$ 9.071,27  | R\$ 9.252,70  | R\$ 9.437,75  | R\$ 9.626,51  | R\$ 9.819,04  | R\$ 10.015,42 | R\$ 10.215,73 |
| IV    | R\$ 8.686,80                | R\$ 8.860,53  | R\$ 9.037,74  | R\$ 9.218,50  | R\$ 9.402,87  | R\$ 9.590,93  | R\$ 9.782,75  | R\$ 9.978,40  | R\$ 10.177,97 | R\$ 10.381,53 | R\$ 10.589,16 | R\$ 10.800,94 | R\$ 11.016,96 | R\$ 11.237,30 |
| V     | R\$ 9.555,48                | R\$ 9.746,59  | R\$ 9.941,52  | R\$ 10.140,35 | R\$ 10.343,16 | R\$ 10.550,02 | R\$ 10.761,02 | R\$ 10.976,24 | R\$ 11.195,77 | R\$ 11.419,68 | R\$ 11.648,07 | R\$ 11.881,04 | R\$ 12.118,66 | R\$ 12.361,03 |
| VI    | R\$ 10.511,03               | R\$ 10.721,25 | R\$ 10.935,67 | R\$ 11.154,38 | R\$ 11.377,47 | R\$ 11.605,02 | R\$ 11.837,12 | R\$ 12.073,86 | R\$ 12.315,34 | R\$ 12.561,65 | R\$ 12.812,88 | R\$ 13.069,14 | R\$ 13.330,52 | R\$ 13.597,13 |
| VII   | R\$ 11.562,13               | R\$ 11.793,37 | R\$ 12.029,24 | R\$ 12.269,82 | R\$ 12.515,22 | R\$ 12.765,52 | R\$ 13.020,83 | R\$ 13.281,25 | R\$ 13.546,88 | R\$ 13.817,81 | R\$ 14.094,17 | R\$ 14.376,05 | R\$ 14.663,57 | R\$ 14.956,85 |

| NÍVEL | ANALISTA LEGISLATIVO |              |              |              |              |              |              |              |              |              |              |              |              |              |
|-------|----------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|       | A                    | B            | C            | D            | E            | F            | G            | H            | I            | J            | K            | L            | M            | N            |
| I     | R\$ 3.143,16         | R\$ 3.206,02 | R\$ 3.270,14 | R\$ 3.335,55 | R\$ 3.402,26 | R\$ 3.470,30 | R\$ 3.539,71 | R\$ 3.610,50 | R\$ 3.682,71 | R\$ 3.756,37 | R\$ 3.831,49 | R\$ 3.908,12 | R\$ 3.986,29 | R\$ 4.066,01 |
| II    | R\$ 3.457,48         | R\$ 3.526,63 | R\$ 3.597,16 | R\$ 3.669,10 | R\$ 3.742,48 | R\$ 3.817,33 | R\$ 3.893,68 | R\$ 3.971,55 | R\$ 4.050,98 | R\$ 4.132,00 | R\$ 4.214,64 | R\$ 4.298,94 | R\$ 4.384,92 | R\$ 4.472,61 |
| III   | R\$ 3.803,22         | R\$ 3.879,29 | R\$ 3.956,87 | R\$ 4.036,01 | R\$ 4.116,73 | R\$ 4.199,07 | R\$ 4.283,05 | R\$ 4.368,71 | R\$ 4.456,08 | R\$ 4.545,20 | R\$ 4.636,11 | R\$ 4.728,83 | R\$ 4.823,41 | R\$ 4.919,88 |
| IV    | R\$ 4.183,55         | R\$ 4.267,22 | R\$ 4.352,56 | R\$ 4.439,61 | R\$ 4.528,40 | R\$ 4.618,97 | R\$ 4.711,35 | R\$ 4.805,58 | R\$ 4.901,69 | R\$ 4.999,72 | R\$ 5.099,72 | R\$ 5.201,71 | R\$ 5.305,75 | R\$ 5.411,86 |
| V     | R\$ 4.601,90         | R\$ 4.693,94 | R\$ 4.787,82 | R\$ 4.883,57 | R\$ 4.981,25 | R\$ 5.080,87 | R\$ 5.182,49 | R\$ 5.286,14 | R\$ 5.391,86 | R\$ 5.499,70 | R\$ 5.609,69 | R\$ 5.721,88 | R\$ 5.836,32 | R\$ 5.953,05 |
| VI    | R\$ 5.062,09         | R\$ 5.163,33 | R\$ 5.266,60 | R\$ 5.371,93 | R\$ 5.479,37 | R\$ 5.588,96 | R\$ 5.700,74 | R\$ 5.814,75 | R\$ 5.931,05 | R\$ 6.049,67 | R\$ 6.170,66 | R\$ 6.294,07 | R\$ 6.419,95 | R\$ 6.548,35 |
| VII   | R\$ 5.568,30         | R\$ 5.679,67 | R\$ 5.793,26 | R\$ 5.909,12 | R\$ 6.027,31 | R\$ 6.147,85 | R\$ 6.270,81 | R\$ 6.396,23 | R\$ 6.524,15 | R\$ 6.654,63 | R\$ 6.787,73 | R\$ 6.923,48 | R\$ 7.061,95 | R\$ 7.203,49 |



**EDITOR E REVISOR DE TEXTO**

**REFERÊNCIAS**

| NÍVEL | A            | B            | C            | D            | E            | F            | G            | H            | I            | J            | K            | L            | M            | N            |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| I     | R\$ 3.233,72 | R\$ 3.298,39 | R\$ 3.364,36 | R\$ 3.431,65 | R\$ 3.500,28 | R\$ 3.570,29 | R\$ 3.641,69 | R\$ 3.714,53 | R\$ 3.788,82 | R\$ 3.864,59 | R\$ 3.941,89 | R\$ 4.020,72 | R\$ 4.101,14 | R\$ 4.183,16 |
| II    | R\$ 3.557,09 | R\$ 3.628,23 | R\$ 3.700,80 | R\$ 3.774,81 | R\$ 3.850,31 | R\$ 3.927,32 | R\$ 4.005,86 | R\$ 4.085,98 | R\$ 4.167,70 | R\$ 4.251,05 | R\$ 4.336,08 | R\$ 4.422,80 | R\$ 4.511,25 | R\$ 4.601,48 |
| III   | R\$ 3.912,80 | R\$ 3.991,06 | R\$ 4.070,88 | R\$ 4.152,30 | R\$ 4.235,34 | R\$ 4.320,05 | R\$ 4.406,45 | R\$ 4.494,58 | R\$ 4.584,47 | R\$ 4.676,16 | R\$ 4.769,68 | R\$ 4.865,08 | R\$ 4.962,38 | R\$ 5.061,63 |
| IV    | R\$ 4.304,08 | R\$ 4.390,16 | R\$ 4.477,97 | R\$ 4.567,53 | R\$ 4.658,88 | R\$ 4.752,05 | R\$ 4.847,09 | R\$ 4.944,04 | R\$ 5.042,92 | R\$ 5.143,78 | R\$ 5.246,65 | R\$ 5.351,58 | R\$ 5.458,62 | R\$ 5.567,79 |
| V     | R\$ 4.734,49 | R\$ 4.829,18 | R\$ 4.925,76 | R\$ 5.024,28 | R\$ 5.124,76 | R\$ 5.227,26 | R\$ 5.331,80 | R\$ 5.438,44 | R\$ 5.547,21 | R\$ 5.658,15 | R\$ 5.771,32 | R\$ 5.886,74 | R\$ 6.004,48 | R\$ 6.124,57 |
| VI    | R\$ 5.207,94 | R\$ 5.312,10 | R\$ 5.418,34 | R\$ 5.526,71 | R\$ 5.637,24 | R\$ 5.749,98 | R\$ 5.864,98 | R\$ 5.982,28 | R\$ 6.101,93 | R\$ 6.223,97 | R\$ 6.348,45 | R\$ 6.475,42 | R\$ 6.604,93 | R\$ 6.737,02 |
| VII   | R\$ 5.728,73 | R\$ 5.843,31 | R\$ 5.960,17 | R\$ 6.079,38 | R\$ 6.200,96 | R\$ 6.324,98 | R\$ 6.451,48 | R\$ 6.580,51 | R\$ 6.712,12 | R\$ 6.846,37 | R\$ 6.983,29 | R\$ 7.122,96 | R\$ 7.265,42 | R\$ 7.410,73 |

**ASSISTENTE DE COMUNICAÇÃO E PUBLICIDADE**

**REFERÊNCIAS**

| NÍVEL | A            | B            | C            | D            | E            | F            | G            | H            | I            | J            | K            | L            | M            | N            |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| I     | R\$ 2.606,70 | R\$ 2.658,83 | R\$ 2.712,01 | R\$ 2.766,25 | R\$ 2.821,58 | R\$ 2.878,01 | R\$ 2.935,57 | R\$ 2.994,28 | R\$ 3.054,16 | R\$ 3.115,25 | R\$ 3.177,55 | R\$ 3.241,10 | R\$ 3.305,93 | R\$ 3.372,04 |
| II    | R\$ 2.867,37 | R\$ 2.924,72 | R\$ 2.983,21 | R\$ 3.042,88 | R\$ 3.103,73 | R\$ 3.165,81 | R\$ 3.229,12 | R\$ 3.293,71 | R\$ 3.359,58 | R\$ 3.426,77 | R\$ 3.495,31 | R\$ 3.565,21 | R\$ 3.636,52 | R\$ 3.709,25 |
| III   | R\$ 3.154,11 | R\$ 3.217,19 | R\$ 3.281,53 | R\$ 3.347,16 | R\$ 3.414,11 | R\$ 3.482,39 | R\$ 3.552,04 | R\$ 3.623,08 | R\$ 3.695,54 | R\$ 3.769,45 | R\$ 3.844,84 | R\$ 3.921,74 | R\$ 4.000,17 | R\$ 4.080,17 |
| IV    | R\$ 3.469,52 | R\$ 3.538,91 | R\$ 3.609,69 | R\$ 3.681,88 | R\$ 3.755,52 | R\$ 3.830,63 | R\$ 3.907,24 | R\$ 3.985,39 | R\$ 4.065,09 | R\$ 4.146,39 | R\$ 4.229,32 | R\$ 4.313,91 | R\$ 4.400,19 | R\$ 4.488,19 |
| V     | R\$ 3.816,47 | R\$ 3.892,80 | R\$ 3.970,65 | R\$ 4.050,07 | R\$ 4.131,07 | R\$ 4.213,69 | R\$ 4.297,96 | R\$ 4.383,92 | R\$ 4.471,60 | R\$ 4.561,03 | R\$ 4.652,25 | R\$ 4.745,30 | R\$ 4.840,21 | R\$ 4.937,01 |
| VI    | R\$ 4.198,12 | R\$ 4.282,08 | R\$ 4.367,72 | R\$ 4.455,07 | R\$ 4.544,18 | R\$ 4.635,06 | R\$ 4.727,76 | R\$ 4.822,32 | R\$ 4.918,76 | R\$ 5.017,14 | R\$ 5.117,48 | R\$ 5.219,83 | R\$ 5.324,23 | R\$ 5.430,71 |
| VII   | R\$ 4.617,93 | R\$ 4.710,29 | R\$ 4.804,49 | R\$ 4.900,58 | R\$ 4.998,59 | R\$ 5.098,57 | R\$ 5.200,54 | R\$ 5.304,55 | R\$ 5.410,64 | R\$ 5.518,85 | R\$ 5.629,23 | R\$ 5.741,81 | R\$ 5.856,65 | R\$ 5.973,78 |

**GRUPO II - NÍVEL MÉDIO**

**OFICIAL ADMINISTRATIVO**

**REFERÊNCIAS**

| NÍVEL | A            | B            | C            | D            | E            | F            | G            | H            | I            | J            | K            | L            | M            | N            |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| I     | R\$ 2.066,26 | R\$ 2.107,59 | R\$ 2.149,74 | R\$ 2.192,73 | R\$ 2.236,59 | R\$ 2.281,32 | R\$ 2.326,94 | R\$ 2.373,48 | R\$ 2.420,95 | R\$ 2.469,37 | R\$ 2.518,76 | R\$ 2.569,13 | R\$ 2.620,52 | R\$ 2.672,93 |
| II    | R\$ 2.272,89 | R\$ 2.318,34 | R\$ 2.364,71 | R\$ 2.412,00 | R\$ 2.460,24 | R\$ 2.509,45 | R\$ 2.559,64 | R\$ 2.610,83 | R\$ 2.663,05 | R\$ 2.716,31 | R\$ 2.770,64 | R\$ 2.826,05 | R\$ 2.882,57 | R\$ 2.940,22 |
| III   | R\$ 2.500,17 | R\$ 2.550,20 | R\$ 2.601,18 | R\$ 2.653,21 | R\$ 2.706,27 | R\$ 2.760,39 | R\$ 2.815,60 | R\$ 2.871,91 | R\$ 2.929,35 | R\$ 2.987,94 | R\$ 3.047,70 | R\$ 3.108,65 | R\$ 3.170,83 | R\$ 3.234,24 |
| IV    | R\$ 2.750,19 | R\$ 2.805,20 | R\$ 2.861,30 | R\$ 2.918,53 | R\$ 2.976,90 | R\$ 3.036,43 | R\$ 3.097,16 | R\$ 3.159,11 | R\$ 3.222,29 | R\$ 3.286,73 | R\$ 3.352,47 | R\$ 3.419,52 | R\$ 3.487,91 | R\$ 3.557,67 |
| V     | R\$ 3.025,21 | R\$ 3.085,72 | R\$ 3.147,43 | R\$ 3.210,38 | R\$ 3.274,59 | R\$ 3.340,08 | R\$ 3.406,88 | R\$ 3.475,02 | R\$ 3.544,52 | R\$ 3.615,41 | R\$ 3.687,72 | R\$ 3.761,47 | R\$ 3.836,70 | R\$ 3.913,43 |
| VI    | R\$ 3.327,73 | R\$ 3.394,29 | R\$ 3.462,17 | R\$ 3.531,42 | R\$ 3.602,04 | R\$ 3.674,09 | R\$ 3.747,57 | R\$ 3.822,52 | R\$ 3.898,97 | R\$ 3.976,95 | R\$ 4.056,49 | R\$ 4.137,62 | R\$ 4.220,37 | R\$ 4.304,78 |
| VII   | R\$ 3.660,51 | R\$ 3.733,72 | R\$ 3.808,39 | R\$ 3.884,56 | R\$ 3.962,25 | R\$ 4.041,49 | R\$ 4.122,32 | R\$ 4.204,77 | R\$ 4.288,87 | R\$ 4.374,64 | R\$ 4.462,14 | R\$ 4.551,38 | R\$ 4.642,41 | R\$ 4.735,25 |

**ASSISTENTE DE OUVIDORIA**

**REFERÊNCIAS**

| NÍVEL | A            | B            | C            | D            | E            | F            | G            | H            | I            | J            | K            | L            | M            | N            |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| I     | R\$ 2.032,69 | R\$ 2.073,34 | R\$ 2.114,81 | R\$ 2.157,11 | R\$ 2.200,25 | R\$ 2.244,25 | R\$ 2.289,14 | R\$ 2.334,92 | R\$ 2.381,62 | R\$ 2.429,25 | R\$ 2.477,84 | R\$ 2.527,39 | R\$ 2.577,94 | R\$ 2.629,50 |
| II    | R\$ 2.235,96 | R\$ 2.280,68 | R\$ 2.326,29 | R\$ 2.372,82 | R\$ 2.420,27 | R\$ 2.468,68 | R\$ 2.518,05 | R\$ 2.568,41 | R\$ 2.619,78 | R\$ 2.672,18 | R\$ 2.725,62 | R\$ 2.780,13 | R\$ 2.835,74 | R\$ 2.892,45 |
| III   | R\$ 2.459,55 | R\$ 2.508,75 | R\$ 2.558,92 | R\$ 2.610,10 | R\$ 2.662,30 | R\$ 2.715,55 | R\$ 2.769,86 | R\$ 2.825,26 | R\$ 2.881,76 | R\$ 2.939,40 | R\$ 2.998,18 | R\$ 3.058,15 | R\$ 3.119,31 | R\$ 3.181,70 |
| IV    | R\$ 2.705,51 | R\$ 2.759,62 | R\$ 2.814,81 | R\$ 2.871,11 | R\$ 2.928,53 | R\$ 2.987,10 | R\$ 3.046,84 | R\$ 3.107,78 | R\$ 3.169,94 | R\$ 3.233,34 | R\$ 3.298,00 | R\$ 3.363,96 | R\$ 3.431,24 | R\$ 3.499,87 |
| V     | R\$ 2.976,06 | R\$ 3.035,58 | R\$ 3.096,29 | R\$ 3.158,22 | R\$ 3.221,38 | R\$ 3.285,81 | R\$ 3.351,53 | R\$ 3.418,56 | R\$ 3.486,93 | R\$ 3.556,67 | R\$ 3.627,80 | R\$ 3.700,36 | R\$ 3.774,37 | R\$ 3.849,85 |
| VI    | R\$ 3.273,67 | R\$ 3.339,14 | R\$ 3.405,92 | R\$ 3.474,04 | R\$ 3.543,52 | R\$ 3.614,39 | R\$ 3.686,68 | R\$ 3.760,42 | R\$ 3.835,62 | R\$ 3.912,34 | R\$ 3.990,58 | R\$ 4.070,39 | R\$ 4.151,80 | R\$ 4.234,84 |
| VII   | R\$ 3.601,03 | R\$ 3.673,06 | R\$ 3.746,52 | R\$ 3.821,45 | R\$ 3.897,88 | R\$ 3.975,83 | R\$ 4.055,35 | R\$ 4.136,46 | R\$ 4.219,19 | R\$ 4.303,57 | R\$ 4.389,64 | R\$ 4.477,43 | R\$ 4.566,98 | R\$ 4.658,32 |



## SECRETARIA EXECUTIVA

## REFERÊNCIAS

| NÍVEL | A            | B            | C            | D            | E            | F            | G            | H            | I            | J            | K            | L            | M            | N            |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| I     | R\$ 1.871,63 | R\$ 1.909,06 | R\$ 1.947,24 | R\$ 1.986,19 | R\$ 2.025,91 | R\$ 2.066,43 | R\$ 2.107,76 | R\$ 2.149,91 | R\$ 2.192,91 | R\$ 2.236,77 | R\$ 2.281,51 | R\$ 2.327,14 | R\$ 2.373,68 | R\$ 2.421,15 |
| II    | R\$ 2.058,79 | R\$ 2.099,97 | R\$ 2.141,97 | R\$ 2.184,81 | R\$ 2.228,50 | R\$ 2.273,07 | R\$ 2.318,54 | R\$ 2.364,91 | R\$ 2.412,20 | R\$ 2.460,45 | R\$ 2.509,66 | R\$ 2.559,85 | R\$ 2.611,05 | R\$ 2.663,27 |
| III   | R\$ 2.264,67 | R\$ 2.309,97 | R\$ 2.356,17 | R\$ 2.403,29 | R\$ 2.451,35 | R\$ 2.500,38 | R\$ 2.550,39 | R\$ 2.601,40 | R\$ 2.653,42 | R\$ 2.706,49 | R\$ 2.760,62 | R\$ 2.815,84 | R\$ 2.872,15 | R\$ 2.929,60 |
| IV    | R\$ 2.491,14 | R\$ 2.540,96 | R\$ 2.591,78 | R\$ 2.643,62 | R\$ 2.696,49 | R\$ 2.750,42 | R\$ 2.805,43 | R\$ 2.861,54 | R\$ 2.918,77 | R\$ 2.977,14 | R\$ 3.036,69 | R\$ 3.097,42 | R\$ 3.159,37 | R\$ 3.222,55 |
| V     | R\$ 2.740,25 | R\$ 2.795,06 | R\$ 2.850,96 | R\$ 2.907,98 | R\$ 2.966,14 | R\$ 3.025,46 | R\$ 3.085,97 | R\$ 3.147,69 | R\$ 3.210,64 | R\$ 3.274,86 | R\$ 3.340,35 | R\$ 3.407,16 | R\$ 3.475,30 | R\$ 3.544,81 |
| VI    | R\$ 3.014,28 | R\$ 3.074,56 | R\$ 3.136,06 | R\$ 3.198,78 | R\$ 3.262,75 | R\$ 3.328,01 | R\$ 3.394,57 | R\$ 3.462,46 | R\$ 3.531,71 | R\$ 3.602,34 | R\$ 3.674,39 | R\$ 3.747,88 | R\$ 3.822,83 | R\$ 3.899,29 |
| VII   | R\$ 3.315,71 | R\$ 3.382,02 | R\$ 3.449,66 | R\$ 3.518,65 | R\$ 3.589,03 | R\$ 3.660,81 | R\$ 3.734,02 | R\$ 3.808,70 | R\$ 3.884,88 | R\$ 3.962,58 | R\$ 4.041,83 | R\$ 4.122,66 | R\$ 4.205,12 | R\$ 4.289,22 |

## ASSISTENTE DE COMISSÕES

## REFERÊNCIAS

| NÍVEL | A            | B            | C            | D            | E            | F            | G            | H            | I            | J            | K            | L            | M            | N            |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| I     | R\$ 1.755,48 | R\$ 1.790,59 | R\$ 1.826,40 | R\$ 1.862,93 | R\$ 1.900,19 | R\$ 1.938,19 | R\$ 1.976,96 | R\$ 2.016,49 | R\$ 2.056,82 | R\$ 2.097,96 | R\$ 2.139,92 | R\$ 2.182,72 | R\$ 2.226,37 | R\$ 2.270,90 |
| II    | R\$ 1.931,03 | R\$ 1.969,65 | R\$ 2.009,04 | R\$ 2.049,22 | R\$ 2.090,21 | R\$ 2.132,01 | R\$ 2.174,65 | R\$ 2.218,14 | R\$ 2.262,51 | R\$ 2.307,76 | R\$ 2.353,91 | R\$ 2.400,99 | R\$ 2.449,01 | R\$ 2.497,99 |
| III   | R\$ 2.124,13 | R\$ 2.166,61 | R\$ 2.209,95 | R\$ 2.254,14 | R\$ 2.299,23 | R\$ 2.345,21 | R\$ 2.392,12 | R\$ 2.439,96 | R\$ 2.488,76 | R\$ 2.538,53 | R\$ 2.589,30 | R\$ 2.641,09 | R\$ 2.693,91 | R\$ 2.747,79 |
| IV    | R\$ 2.336,54 | R\$ 2.383,27 | R\$ 2.430,94 | R\$ 2.479,56 | R\$ 2.529,15 | R\$ 2.579,73 | R\$ 2.631,33 | R\$ 2.683,95 | R\$ 2.737,63 | R\$ 2.792,39 | R\$ 2.848,23 | R\$ 2.905,20 | R\$ 2.963,30 | R\$ 3.022,57 |
| V     | R\$ 2.570,20 | R\$ 2.621,60 | R\$ 2.674,03 | R\$ 2.727,51 | R\$ 2.782,07 | R\$ 2.837,71 | R\$ 2.894,46 | R\$ 2.952,35 | R\$ 3.011,40 | R\$ 3.071,62 | R\$ 3.133,06 | R\$ 3.195,72 | R\$ 3.259,63 | R\$ 3.324,83 |
| VI    | R\$ 2.827,22 | R\$ 2.883,76 | R\$ 2.941,44 | R\$ 3.000,27 | R\$ 3.060,27 | R\$ 3.121,48 | R\$ 3.183,91 | R\$ 3.247,58 | R\$ 3.312,54 | R\$ 3.378,79 | R\$ 3.446,36 | R\$ 3.515,29 | R\$ 3.585,60 | R\$ 3.657,31 |
| VII   | R\$ 3.109,94 | R\$ 3.172,14 | R\$ 3.235,58 | R\$ 3.300,29 | R\$ 3.366,30 | R\$ 3.433,62 | R\$ 3.502,30 | R\$ 3.572,34 | R\$ 3.643,79 | R\$ 3.716,67 | R\$ 3.791,00 | R\$ 3.866,82 | R\$ 3.944,16 | R\$ 4.023,04 |

## ASSISTENTE DE PLENÁRIO

## REFERÊNCIAS

| NÍVEL | A            | B            | C            | D            | E            | F            | G            | H            | I            | J            | K            | L            | M            | N            |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| I     | R\$ 1.710,57 | R\$ 1.744,78 | R\$ 1.779,68 | R\$ 1.815,27 | R\$ 1.851,58 | R\$ 1.888,61 | R\$ 1.926,38 | R\$ 1.964,91 | R\$ 2.004,21 | R\$ 2.044,29 | R\$ 2.085,18 | R\$ 2.126,88 | R\$ 2.169,42 | R\$ 2.212,80 |
| II    | R\$ 1.881,63 | R\$ 1.919,26 | R\$ 1.957,64 | R\$ 1.996,80 | R\$ 2.036,73 | R\$ 2.077,47 | R\$ 2.119,02 | R\$ 2.161,40 | R\$ 2.204,63 | R\$ 2.248,72 | R\$ 2.293,69 | R\$ 2.339,57 | R\$ 2.386,36 | R\$ 2.434,09 |
| III   | R\$ 2.069,79 | R\$ 2.111,19 | R\$ 2.153,41 | R\$ 2.196,48 | R\$ 2.240,41 | R\$ 2.285,22 | R\$ 2.330,92 | R\$ 2.377,54 | R\$ 2.425,09 | R\$ 2.473,59 | R\$ 2.523,06 | R\$ 2.573,52 | R\$ 2.624,99 | R\$ 2.677,49 |
| IV    | R\$ 2.276,77 | R\$ 2.322,30 | R\$ 2.368,75 | R\$ 2.416,13 | R\$ 2.464,45 | R\$ 2.513,74 | R\$ 2.564,01 | R\$ 2.615,29 | R\$ 2.667,60 | R\$ 2.720,95 | R\$ 2.775,37 | R\$ 2.830,88 | R\$ 2.887,49 | R\$ 2.945,24 |
| V     | R\$ 2.504,45 | R\$ 2.554,53 | R\$ 2.605,63 | R\$ 2.657,74 | R\$ 2.710,89 | R\$ 2.765,11 | R\$ 2.820,41 | R\$ 2.876,82 | R\$ 2.934,36 | R\$ 2.993,04 | R\$ 3.052,91 | R\$ 3.113,96 | R\$ 3.176,24 | R\$ 3.239,77 |
| VI    | R\$ 2.754,89 | R\$ 2.809,99 | R\$ 2.866,19 | R\$ 2.923,51 | R\$ 2.981,98 | R\$ 3.041,62 | R\$ 3.102,45 | R\$ 3.164,50 | R\$ 3.227,79 | R\$ 3.292,35 | R\$ 3.358,20 | R\$ 3.425,36 | R\$ 3.493,87 | R\$ 3.563,74 |
| VII   | R\$ 3.030,38 | R\$ 3.090,99 | R\$ 3.152,81 | R\$ 3.215,86 | R\$ 3.280,18 | R\$ 3.345,78 | R\$ 3.412,70 | R\$ 3.480,95 | R\$ 3.550,57 | R\$ 3.621,58 | R\$ 3.694,02 | R\$ 3.767,90 | R\$ 3.843,25 | R\$ 3.920,12 |

## ASSISTENTE DE ÁUDIO

## REFERÊNCIAS

| NÍVEL | A            | B            | C            | D            | E            | F            | G            | H            | I            | J            | K            | L            | M            | N            |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| I     | R\$ 2.066,26 | R\$ 2.107,59 | R\$ 2.149,74 | R\$ 2.192,73 | R\$ 2.236,59 | R\$ 2.281,32 | R\$ 2.326,94 | R\$ 2.373,48 | R\$ 2.420,95 | R\$ 2.469,37 | R\$ 2.518,76 | R\$ 2.569,13 | R\$ 2.620,52 | R\$ 2.672,93 |
| II    | R\$ 2.272,89 | R\$ 2.318,34 | R\$ 2.364,71 | R\$ 2.412,00 | R\$ 2.460,24 | R\$ 2.509,45 | R\$ 2.559,64 | R\$ 2.610,83 | R\$ 2.663,05 | R\$ 2.716,31 | R\$ 2.770,64 | R\$ 2.826,05 | R\$ 2.882,57 | R\$ 2.940,22 |
| III   | R\$ 2.500,17 | R\$ 2.550,18 | R\$ 2.601,18 | R\$ 2.653,21 | R\$ 2.706,27 | R\$ 2.760,39 | R\$ 2.815,60 | R\$ 2.871,91 | R\$ 2.929,35 | R\$ 2.987,94 | R\$ 3.047,70 | R\$ 3.108,65 | R\$ 3.170,83 | R\$ 3.234,24 |
| IV    | R\$ 2.750,19 | R\$ 2.805,20 | R\$ 2.861,30 | R\$ 2.918,53 | R\$ 2.976,90 | R\$ 3.036,43 | R\$ 3.097,16 | R\$ 3.159,11 | R\$ 3.222,29 | R\$ 3.286,73 | R\$ 3.352,47 | R\$ 3.419,52 | R\$ 3.487,91 | R\$ 3.557,67 |
| V     | R\$ 3.025,21 | R\$ 3.085,72 | R\$ 3.147,43 | R\$ 3.210,38 | R\$ 3.274,59 | R\$ 3.340,08 | R\$ 3.406,88 | R\$ 3.475,02 | R\$ 3.544,52 | R\$ 3.615,41 | R\$ 3.687,72 | R\$ 3.761,47 | R\$ 3.836,70 | R\$ 3.913,43 |
| VI    | R\$ 3.327,73 | R\$ 3.394,29 | R\$ 3.462,17 | R\$ 3.531,42 | R\$ 3.602,04 | R\$ 3.674,09 | R\$ 3.747,57 | R\$ 3.822,52 | R\$ 3.898,97 | R\$ 3.976,95 | R\$ 4.056,49 | R\$ 4.137,62 | R\$ 4.220,37 | R\$ 4.304,78 |
| VII   | R\$ 3.660,51 | R\$ 3.733,72 | R\$ 3.808,39 | R\$ 3.884,56 | R\$ 3.962,25 | R\$ 4.041,49 | R\$ 4.122,32 | R\$ 4.204,77 | R\$ 4.288,87 | R\$ 4.374,64 | R\$ 4.462,14 | R\$ 4.551,38 | R\$ 4.642,41 | R\$ 4.735,25 |



GRUPO III - NÍVEL FUNDAMENTAL COMPLETO

MOTORISTA

REFERÊNCIAS

| NÍVEL | A            | B            | C            | D            | E            | F            | G            | H            | I            | J            | K            | L            | M            | N            |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| I     | R\$ 2.581,91 | R\$ 2.633,55 | R\$ 2.686,22 | R\$ 2.739,94 | R\$ 2.794,74 | R\$ 2.850,64 | R\$ 2.907,65 | R\$ 2.965,80 | R\$ 3.025,12 | R\$ 3.085,62 | R\$ 3.147,33 | R\$ 3.210,28 | R\$ 3.274,49 | R\$ 3.339,98 |
| II    | R\$ 2.840,10 | R\$ 2.896,90 | R\$ 2.954,84 | R\$ 3.013,94 | R\$ 3.074,22 | R\$ 3.135,70 | R\$ 3.198,42 | R\$ 3.262,38 | R\$ 3.327,63 | R\$ 3.394,18 | R\$ 3.462,07 | R\$ 3.531,31 | R\$ 3.601,93 | R\$ 3.673,97 |
| III   | R\$ 3.124,11 | R\$ 3.186,59 | R\$ 3.250,33 | R\$ 3.315,33 | R\$ 3.381,64 | R\$ 3.449,27 | R\$ 3.518,26 | R\$ 3.588,62 | R\$ 3.660,39 | R\$ 3.733,60 | R\$ 3.808,27 | R\$ 3.884,44 | R\$ 3.962,13 | R\$ 4.041,37 |
| IV    | R\$ 3.436,52 | R\$ 3.505,25 | R\$ 3.575,36 | R\$ 3.646,86 | R\$ 3.719,80 | R\$ 3.794,20 | R\$ 3.870,08 | R\$ 3.947,48 | R\$ 4.026,43 | R\$ 4.106,96 | R\$ 4.189,10 | R\$ 4.272,88 | R\$ 4.358,34 | R\$ 4.445,51 |
| V     | R\$ 3.780,17 | R\$ 3.855,78 | R\$ 3.932,89 | R\$ 4.011,55 | R\$ 4.091,78 | R\$ 4.173,62 | R\$ 4.257,09 | R\$ 4.342,23 | R\$ 4.429,08 | R\$ 4.517,66 | R\$ 4.608,01 | R\$ 4.700,17 | R\$ 4.794,18 | R\$ 4.890,06 |
| VI    | R\$ 4.158,19 | R\$ 4.241,36 | R\$ 4.326,18 | R\$ 4.412,71 | R\$ 4.500,96 | R\$ 4.590,98 | R\$ 4.682,80 | R\$ 4.776,46 | R\$ 4.871,98 | R\$ 4.969,42 | R\$ 5.068,81 | R\$ 5.170,19 | R\$ 5.273,59 | R\$ 5.379,06 |
| VII   | R\$ 4.574,01 | R\$ 4.665,49 | R\$ 4.758,80 | R\$ 4.853,98 | R\$ 4.951,06 | R\$ 5.050,08 | R\$ 5.151,08 | R\$ 5.254,10 | R\$ 5.359,18 | R\$ 5.466,37 | R\$ 5.575,69 | R\$ 5.687,21 | R\$ 5.800,95 | R\$ 5.916,97 |

VIGIA

REFERÊNCIAS

| NÍVEL | A            | B            | C            | D            | E            | F            | G            | H            | I            | J            | K            | L            | M            | N            |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| I     | R\$ 1.882,48 | R\$ 1.920,13 | R\$ 1.958,53 | R\$ 1.997,70 | R\$ 2.037,66 | R\$ 2.078,41 | R\$ 2.119,98 | R\$ 2.162,38 | R\$ 2.205,63 | R\$ 2.249,74 | R\$ 2.294,73 | R\$ 2.340,63 | R\$ 2.387,44 | R\$ 2.435,19 |
| II    | R\$ 2.070,73 | R\$ 2.112,14 | R\$ 2.154,39 | R\$ 2.197,47 | R\$ 2.241,42 | R\$ 2.286,25 | R\$ 2.331,98 | R\$ 2.378,62 | R\$ 2.426,19 | R\$ 2.474,71 | R\$ 2.524,21 | R\$ 2.574,69 | R\$ 2.626,18 | R\$ 2.678,71 |
| III   | R\$ 2.277,80 | R\$ 2.323,36 | R\$ 2.369,82 | R\$ 2.417,22 | R\$ 2.465,56 | R\$ 2.514,88 | R\$ 2.565,17 | R\$ 2.616,48 | R\$ 2.668,81 | R\$ 2.722,18 | R\$ 2.776,63 | R\$ 2.832,16 | R\$ 2.888,80 | R\$ 2.946,58 |
| IV    | R\$ 2.505,58 | R\$ 2.555,69 | R\$ 2.606,81 | R\$ 2.658,94 | R\$ 2.712,12 | R\$ 2.766,36 | R\$ 2.821,69 | R\$ 2.878,12 | R\$ 2.935,69 | R\$ 2.994,40 | R\$ 3.054,29 | R\$ 3.115,37 | R\$ 3.177,68 | R\$ 3.241,24 |
| V     | R\$ 2.756,14 | R\$ 2.811,26 | R\$ 2.867,49 | R\$ 2.924,84 | R\$ 2.983,33 | R\$ 3.043,00 | R\$ 3.103,86 | R\$ 3.165,94 | R\$ 3.229,26 | R\$ 3.293,84 | R\$ 3.359,72 | R\$ 3.426,91 | R\$ 3.495,45 | R\$ 3.565,36 |
| VI    | R\$ 3.031,75 | R\$ 3.092,39 | R\$ 3.154,24 | R\$ 3.217,32 | R\$ 3.281,67 | R\$ 3.347,30 | R\$ 3.414,25 | R\$ 3.482,53 | R\$ 3.552,18 | R\$ 3.623,23 | R\$ 3.695,69 | R\$ 3.769,60 | R\$ 3.845,00 | R\$ 3.921,90 |
| VII   | R\$ 3.334,93 | R\$ 3.401,63 | R\$ 3.469,66 | R\$ 3.539,05 | R\$ 3.609,83 | R\$ 3.682,03 | R\$ 3.755,67 | R\$ 3.830,78 | R\$ 3.907,40 | R\$ 3.985,55 | R\$ 4.065,26 | R\$ 4.146,56 | R\$ 4.229,50 | R\$ 4.314,09 |

GRUPO IV - NÍVEL FUNDAMENTAL INCOMPLETO

OFICIAL DE SERVIÇOS GERAIS

REFERÊNCIAS

| NÍVEL | A            | B            | C            | D            | E            | F            | G            | H            | I            | J            | K            | L            | M            | N            |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| I     | R\$ 1.697,58 | R\$ 1.731,53 | R\$ 1.766,16 | R\$ 1.801,49 | R\$ 1.837,52 | R\$ 1.874,27 | R\$ 1.911,75 | R\$ 1.949,99 | R\$ 1.988,99 | R\$ 2.028,77 | R\$ 2.069,34 | R\$ 2.110,73 | R\$ 2.152,94 | R\$ 2.196,00 |
| II    | R\$ 1.867,34 | R\$ 1.904,68 | R\$ 1.942,78 | R\$ 1.981,63 | R\$ 2.021,27 | R\$ 2.061,69 | R\$ 2.102,93 | R\$ 2.144,98 | R\$ 2.187,88 | R\$ 2.231,64 | R\$ 2.276,27 | R\$ 2.321,80 | R\$ 2.368,24 | R\$ 2.415,60 |
| III   | R\$ 2.054,07 | R\$ 2.095,15 | R\$ 2.137,06 | R\$ 2.179,80 | R\$ 2.223,39 | R\$ 2.267,86 | R\$ 2.313,22 | R\$ 2.359,48 | R\$ 2.406,67 | R\$ 2.454,81 | R\$ 2.503,90 | R\$ 2.553,98 | R\$ 2.605,06 | R\$ 2.657,16 |
| IV    | R\$ 2.259,48 | R\$ 2.304,67 | R\$ 2.350,76 | R\$ 2.397,78 | R\$ 2.445,73 | R\$ 2.494,65 | R\$ 2.544,54 | R\$ 2.595,43 | R\$ 2.647,34 | R\$ 2.700,29 | R\$ 2.754,29 | R\$ 2.809,38 | R\$ 2.865,57 | R\$ 2.922,88 |
| V     | R\$ 2.485,43 | R\$ 2.535,14 | R\$ 2.585,84 | R\$ 2.637,55 | R\$ 2.690,31 | R\$ 2.744,11 | R\$ 2.798,99 | R\$ 2.854,97 | R\$ 2.912,07 | R\$ 2.970,32 | R\$ 3.029,72 | R\$ 3.090,32 | R\$ 3.152,12 | R\$ 3.215,16 |
| VI    | R\$ 2.733,97 | R\$ 2.788,65 | R\$ 2.844,42 | R\$ 2.901,31 | R\$ 2.959,34 | R\$ 3.018,52 | R\$ 3.078,89 | R\$ 3.140,47 | R\$ 3.203,28 | R\$ 3.267,35 | R\$ 3.332,69 | R\$ 3.399,35 | R\$ 3.467,33 | R\$ 3.536,68 |
| VII   | R\$ 3.007,37 | R\$ 3.067,51 | R\$ 3.128,86 | R\$ 3.191,44 | R\$ 3.255,27 | R\$ 3.320,38 | R\$ 3.386,78 | R\$ 3.454,52 | R\$ 3.523,61 | R\$ 3.594,08 | R\$ 3.665,96 | R\$ 3.739,28 | R\$ 3.814,07 | R\$ 3.890,35 |



**ANEXO I - PROGRESSÕES FUNCIONAIS**

abela salarial com vigência a partir de 1º de junho de 20.

Percentual Horizontal: 2,0%

Percentual Vertical: Nível I: 0,00% / Nível II: 10,0% / Nível III: 10,0% / Nível IV: 10,0% / Nível V: 10,0% / Nível VI: 10,0% / Nível VII: 10,0%

GRUPO I - NÍVEL SUPERIOR

| PROCURADOR  |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
|-------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| REFERÊNCIAS |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
| NÍVEL       | A             | B             | C             | D             | E             | F             | G             | H             | I             | J             | K             | L             | M             | N             |
| I           | R\$ 8.250,32  | R\$ 8.415,33  | R\$ 8.583,63  | R\$ 8.755,31  | R\$ 8.930,41  | R\$ 9.109,02  | R\$ 9.291,20  | R\$ 9.477,02  | R\$ 9.666,56  | R\$ 9.859,90  | R\$ 10.057,09 | R\$ 10.258,24 | R\$ 10.463,40 | R\$ 10.672,67 |
| II          | R\$ 9.075,35  | R\$ 9.256,86  | R\$ 9.442,00  | R\$ 9.630,84  | R\$ 9.823,45  | R\$ 10.019,92 | R\$ 10.220,32 | R\$ 10.424,73 | R\$ 10.633,22 | R\$ 10.845,89 | R\$ 11.062,80 | R\$ 11.284,06 | R\$ 11.509,74 | R\$ 11.739,94 |
| III         | R\$ 9.982,89  | R\$ 10.182,54 | R\$ 10.386,20 | R\$ 10.593,92 | R\$ 10.805,80 | R\$ 11.021,91 | R\$ 11.242,35 | R\$ 11.467,20 | R\$ 11.696,54 | R\$ 11.930,47 | R\$ 12.169,08 | R\$ 12.412,47 | R\$ 12.660,71 | R\$ 12.913,93 |
| IV          | R\$ 10.981,18 | R\$ 11.200,80 | R\$ 11.424,82 | R\$ 11.653,31 | R\$ 11.886,38 | R\$ 12.124,11 | R\$ 12.366,59 | R\$ 12.613,92 | R\$ 12.866,20 | R\$ 13.123,52 | R\$ 13.385,99 | R\$ 13.653,71 | R\$ 13.926,79 | R\$ 14.205,32 |
| V           | R\$ 12.079,29 | R\$ 12.320,88 | R\$ 12.567,30 | R\$ 12.818,64 | R\$ 13.075,02 | R\$ 13.336,52 | R\$ 13.603,25 | R\$ 13.875,31 | R\$ 14.152,82 | R\$ 14.435,87 | R\$ 14.724,59 | R\$ 15.019,08 | R\$ 15.319,46 | R\$ 15.625,85 |
| VI          | R\$ 13.287,22 | R\$ 13.552,97 | R\$ 13.824,03 | R\$ 14.100,51 | R\$ 14.382,52 | R\$ 14.670,17 | R\$ 14.963,57 | R\$ 15.262,84 | R\$ 15.568,10 | R\$ 15.879,46 | R\$ 16.197,05 | R\$ 16.520,99 | R\$ 16.851,41 | R\$ 17.188,44 |
| VII         | R\$ 14.615,95 | R\$ 14.908,26 | R\$ 15.206,43 | R\$ 15.510,56 | R\$ 15.820,77 | R\$ 16.137,18 | R\$ 16.459,93 | R\$ 16.789,13 | R\$ 17.124,91 | R\$ 17.467,41 | R\$ 17.816,76 | R\$ 18.173,09 | R\$ 18.536,55 | R\$ 18.907,28 |

| CONTADOR    |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
|-------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| REFERÊNCIAS |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
| NÍVEL       | A             | B             | C             | D             | E             | F             | G             | H             | I             | J             | K             | L             | M             | N             |
| I           | R\$ 6.626,52  | R\$ 6.759,05  | R\$ 6.894,23  | R\$ 7.032,12  | R\$ 7.172,76  | R\$ 7.316,21  | R\$ 7.462,54  | R\$ 7.611,79  | R\$ 7.764,02  | R\$ 7.919,30  | R\$ 8.077,69  | R\$ 8.239,24  | R\$ 8.404,03  | R\$ 8.572,11  |
| II          | R\$ 7.289,17  | R\$ 7.434,96  | R\$ 7.583,65  | R\$ 7.735,33  | R\$ 7.890,03  | R\$ 8.047,83  | R\$ 8.208,79  | R\$ 8.372,97  | R\$ 8.540,43  | R\$ 8.711,24  | R\$ 8.885,46  | R\$ 9.063,17  | R\$ 9.244,43  | R\$ 9.429,32  |
| III         | R\$ 8.018,09  | R\$ 8.178,45  | R\$ 8.342,02  | R\$ 8.508,86  | R\$ 8.679,04  | R\$ 8.852,62  | R\$ 9.029,67  | R\$ 9.210,26  | R\$ 9.394,47  | R\$ 9.582,36  | R\$ 9.774,01  | R\$ 9.969,49  | R\$ 10.168,88 | R\$ 10.372,25 |
| IV          | R\$ 8.819,90  | R\$ 8.996,30  | R\$ 9.176,22  | R\$ 9.359,75  | R\$ 9.546,94  | R\$ 9.737,88  | R\$ 9.932,64  | R\$ 10.131,29 | R\$ 10.333,92 | R\$ 10.540,59 | R\$ 10.751,41 | R\$ 10.966,43 | R\$ 11.185,76 | R\$ 11.409,48 |
| V           | R\$ 9.701,89  | R\$ 9.895,93  | R\$ 10.093,84 | R\$ 10.295,72 | R\$ 10.501,64 | R\$ 10.711,67 | R\$ 10.925,90 | R\$ 11.144,42 | R\$ 11.367,31 | R\$ 11.594,65 | R\$ 11.826,55 | R\$ 12.063,08 | R\$ 12.304,34 | R\$ 12.550,43 |
| VI          | R\$ 10.672,08 | R\$ 10.885,52 | R\$ 11.103,23 | R\$ 11.325,29 | R\$ 11.551,80 | R\$ 11.782,84 | R\$ 12.018,49 | R\$ 12.258,86 | R\$ 12.504,04 | R\$ 12.754,12 | R\$ 13.009,20 | R\$ 13.269,39 | R\$ 13.534,77 | R\$ 13.805,47 |
| VII         | R\$ 11.739,28 | R\$ 11.974,07 | R\$ 12.213,55 | R\$ 12.457,82 | R\$ 12.706,98 | R\$ 12.961,12 | R\$ 13.220,34 | R\$ 13.484,75 | R\$ 13.754,44 | R\$ 14.029,53 | R\$ 14.310,12 | R\$ 14.596,32 | R\$ 14.888,25 | R\$ 15.186,02 |

| DIRETOR DE CONTROLE INTERNO |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
|-----------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| REFERÊNCIAS                 |               |               |               |               |               |               |               |               |               |               |               |               |               |               |
| NÍVEL                       | A             | B             | C             | D             | E             | F             | G             | H             | I             | J             | K             | L             | M             | N             |
| I                           | R\$ 6.626,52  | R\$ 6.759,05  | R\$ 6.894,23  | R\$ 7.032,12  | R\$ 7.172,76  | R\$ 7.316,21  | R\$ 7.462,54  | R\$ 7.611,79  | R\$ 7.764,02  | R\$ 7.919,30  | R\$ 8.077,69  | R\$ 8.239,24  | R\$ 8.404,03  | R\$ 8.572,11  |
| II                          | R\$ 7.289,17  | R\$ 7.434,96  | R\$ 7.583,65  | R\$ 7.735,33  | R\$ 7.890,03  | R\$ 8.047,83  | R\$ 8.208,79  | R\$ 8.372,97  | R\$ 8.540,43  | R\$ 8.711,24  | R\$ 8.885,46  | R\$ 9.063,17  | R\$ 9.244,43  | R\$ 9.429,32  |
| III                         | R\$ 8.018,09  | R\$ 8.178,45  | R\$ 8.342,02  | R\$ 8.508,86  | R\$ 8.679,04  | R\$ 8.852,62  | R\$ 9.029,67  | R\$ 9.210,26  | R\$ 9.394,47  | R\$ 9.582,36  | R\$ 9.774,01  | R\$ 9.969,49  | R\$ 10.168,88 | R\$ 10.372,25 |
| IV                          | R\$ 8.819,90  | R\$ 8.996,30  | R\$ 9.176,22  | R\$ 9.359,75  | R\$ 9.546,94  | R\$ 9.737,88  | R\$ 9.932,64  | R\$ 10.131,29 | R\$ 10.333,92 | R\$ 10.540,59 | R\$ 10.751,41 | R\$ 10.966,43 | R\$ 11.185,76 | R\$ 11.409,48 |
| V                           | R\$ 9.701,89  | R\$ 9.895,93  | R\$ 10.093,84 | R\$ 10.295,72 | R\$ 10.501,64 | R\$ 10.711,67 | R\$ 10.925,90 | R\$ 11.144,42 | R\$ 11.367,31 | R\$ 11.594,65 | R\$ 11.826,55 | R\$ 12.063,08 | R\$ 12.304,34 | R\$ 12.550,43 |
| VI                          | R\$ 10.672,08 | R\$ 10.885,52 | R\$ 11.103,23 | R\$ 11.325,29 | R\$ 11.551,80 | R\$ 11.782,84 | R\$ 12.018,49 | R\$ 12.258,86 | R\$ 12.504,04 | R\$ 12.754,12 | R\$ 13.009,20 | R\$ 13.269,39 | R\$ 13.534,77 | R\$ 13.805,47 |
| VII                         | R\$ 11.739,28 | R\$ 11.974,07 | R\$ 12.213,55 | R\$ 12.457,82 | R\$ 12.706,98 | R\$ 12.961,12 | R\$ 13.220,34 | R\$ 13.484,75 | R\$ 13.754,44 | R\$ 14.029,53 | R\$ 14.310,12 | R\$ 14.596,32 | R\$ 14.888,25 | R\$ 15.186,02 |

| ANALISTA LEGISLATIVO |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
|----------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| REFERÊNCIAS          |              |              |              |              |              |              |              |              |              |              |              |              |              |              |
| NÍVEL                | A            | B            | C            | D            | E            | F            | G            | H            | I            | J            | K            | L            | M            | N            |
| I                    | R\$ 3.243,16 | R\$ 3.308,02 | R\$ 3.374,18 | R\$ 3.441,67 | R\$ 3.510,50 | R\$ 3.580,71 | R\$ 3.652,32 | R\$ 3.725,37 | R\$ 3.799,88 | R\$ 3.875,88 | R\$ 3.953,39 | R\$ 4.032,46 | R\$ 4.113,11 | R\$ 4.195,37 |
| II                   | R\$ 3.567,48 | R\$ 3.638,83 | R\$ 3.711,60 | R\$ 3.785,83 | R\$ 3.861,55 | R\$ 3.938,78 | R\$ 4.017,56 | R\$ 4.097,91 | R\$ 4.179,87 | R\$ 4.263,46 | R\$ 4.348,73 | R\$ 4.435,71 | R\$ 4.524,42 | R\$ 4.614,91 |
| III                  | R\$ 3.924,22 | R\$ 4.002,71 | R\$ 4.082,76 | R\$ 4.164,42 | R\$ 4.247,71 | R\$ 4.332,66 | R\$ 4.419,31 | R\$ 4.507,70 | R\$ 4.597,85 | R\$ 4.689,81 | R\$ 4.783,61 | R\$ 4.879,28 | R\$ 4.976,86 | R\$ 5.076,40 |
| IV                   | R\$ 4.316,65 | R\$ 4.402,98 | R\$ 4.491,04 | R\$ 4.580,86 | R\$ 4.672,48 | R\$ 4.765,93 | R\$ 4.861,24 | R\$ 4.958,47 | R\$ 5.057,64 | R\$ 5.158,79 | R\$ 5.261,97 | R\$ 5.367,21 | R\$ 5.474,55 | R\$ 5.584,04 |
| V                    | R\$ 4.748,31 | R\$ 4.843,28 | R\$ 4.940,14 | R\$ 5.038,95 | R\$ 5.139,72 | R\$ 5.242,52 | R\$ 5.347,37 | R\$ 5.454,32 | R\$ 5.563,40 | R\$ 5.674,67 | R\$ 5.788,16 | R\$ 5.903,93 | R\$ 6.022,01 | R\$ 6.142,45 |
| VI                   | R\$ 5.223,14 | R\$ 5.327,60 | R\$ 5.434,16 | R\$ 5.542,84 | R\$ 5.653,70 | R\$ 5.766,77 | R\$ 5.882,11 | R\$ 5.999,75 | R\$ 6.119,74 | R\$ 6.242,14 | R\$ 6.366,98 | R\$ 6.494,32 | R\$ 6.624,21 | R\$ 6.756,69 |
| VII                  | R\$ 5.745,46 | R\$ 5.860,36 | R\$ 5.977,57 | R\$ 6.097,12 | R\$ 6.219,07 | R\$ 6.343,45 | R\$ 6.470,32 | R\$ 6.599,72 | R\$ 6.731,72 | R\$ 6.866,35 | R\$ 7.003,68 | R\$ 7.143,75 | R\$ 7.286,63 | R\$ 7.432,36 |



**EDITOR E REVISOR DE TEXTO**

**REFERÊNCIAS**

| NÍVEL | A            | B            | C            | D            | E            | F            | G            | H            | I            | J            | K            | L            | M            | N            |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| I     | R\$ 3.333,72 | R\$ 3.400,39 | R\$ 3.468,40 | R\$ 3.537,77 | R\$ 3.608,53 | R\$ 3.680,70 | R\$ 3.754,31 | R\$ 3.829,40 | R\$ 3.905,98 | R\$ 3.984,10 | R\$ 4.063,79 | R\$ 4.145,06 | R\$ 4.227,96 | R\$ 4.312,52 |
| II    | R\$ 3.667,09 | R\$ 3.740,43 | R\$ 3.815,24 | R\$ 3.891,55 | R\$ 3.969,38 | R\$ 4.048,77 | R\$ 4.129,74 | R\$ 4.212,34 | R\$ 4.296,58 | R\$ 4.382,51 | R\$ 4.470,16 | R\$ 4.559,57 | R\$ 4.650,76 | R\$ 4.743,77 |
| III   | R\$ 4.033,80 | R\$ 4.114,48 | R\$ 4.196,77 | R\$ 4.280,70 | R\$ 4.366,32 | R\$ 4.453,64 | R\$ 4.542,72 | R\$ 4.633,57 | R\$ 4.726,24 | R\$ 4.820,77 | R\$ 4.917,18 | R\$ 5.015,52 | R\$ 5.115,84 | R\$ 5.218,15 |
| IV    | R\$ 4.437,18 | R\$ 4.525,92 | R\$ 4.616,44 | R\$ 4.708,77 | R\$ 4.802,95 | R\$ 4.899,01 | R\$ 4.996,99 | R\$ 5.096,93 | R\$ 5.198,87 | R\$ 5.302,84 | R\$ 5.408,90 | R\$ 5.517,08 | R\$ 5.627,42 | R\$ 5.739,97 |
| V     | R\$ 4.880,90 | R\$ 4.978,52 | R\$ 5.078,09 | R\$ 5.179,65 | R\$ 5.283,24 | R\$ 5.388,91 | R\$ 5.496,69 | R\$ 5.606,62 | R\$ 5.718,75 | R\$ 5.833,13 | R\$ 5.949,79 | R\$ 6.068,78 | R\$ 6.190,16 | R\$ 6.313,96 |
| VI    | R\$ 5.368,99 | R\$ 5.476,37 | R\$ 5.585,90 | R\$ 5.697,61 | R\$ 5.811,57 | R\$ 5.927,80 | R\$ 6.046,35 | R\$ 6.167,28 | R\$ 6.290,63 | R\$ 6.416,44 | R\$ 6.544,77 | R\$ 6.675,66 | R\$ 6.809,18 | R\$ 6.945,36 |
| VII   | R\$ 5.905,89 | R\$ 6.024,01 | R\$ 6.144,49 | R\$ 6.267,38 | R\$ 6.392,72 | R\$ 6.520,58 | R\$ 6.650,99 | R\$ 6.784,01 | R\$ 6.919,69 | R\$ 7.058,08 | R\$ 7.199,24 | R\$ 7.343,23 | R\$ 7.490,09 | R\$ 7.639,90 |

**ASSISTENTE DE COMUNICAÇÃO E PUBLICIDADE**

**REFERÊNCIAS**

| NÍVEL | A            | B            | C            | D            | E            | F            | G            | H            | I            | J            | K            | L            | M            | N            |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| I     | R\$ 2.706,70 | R\$ 2.760,83 | R\$ 2.816,05 | R\$ 2.872,37 | R\$ 2.929,82 | R\$ 2.988,42 | R\$ 3.048,18 | R\$ 3.109,15 | R\$ 3.171,33 | R\$ 3.234,76 | R\$ 3.299,45 | R\$ 3.365,44 | R\$ 3.432,75 | R\$ 3.501,41 |
| II    | R\$ 2.977,37 | R\$ 3.036,92 | R\$ 3.097,66 | R\$ 3.159,61 | R\$ 3.222,80 | R\$ 3.287,26 | R\$ 3.353,00 | R\$ 3.420,06 | R\$ 3.488,46 | R\$ 3.558,23 | R\$ 3.629,40 | R\$ 3.701,99 | R\$ 3.776,03 | R\$ 3.851,55 |
| III   | R\$ 3.275,11 | R\$ 3.340,61 | R\$ 3.407,42 | R\$ 3.475,57 | R\$ 3.545,08 | R\$ 3.615,98 | R\$ 3.688,30 | R\$ 3.762,07 | R\$ 3.837,31 | R\$ 3.914,06 | R\$ 3.992,34 | R\$ 4.072,18 | R\$ 4.153,63 | R\$ 4.236,70 |
| IV    | R\$ 3.602,62 | R\$ 3.674,67 | R\$ 3.748,16 | R\$ 3.823,13 | R\$ 3.899,59 | R\$ 3.977,58 | R\$ 4.057,13 | R\$ 4.138,28 | R\$ 4.221,04 | R\$ 4.305,46 | R\$ 4.391,57 | R\$ 4.479,40 | R\$ 4.568,99 | R\$ 4.660,37 |
| V     | R\$ 3.962,88 | R\$ 4.042,14 | R\$ 4.122,98 | R\$ 4.205,44 | R\$ 4.289,55 | R\$ 4.375,34 | R\$ 4.462,85 | R\$ 4.552,10 | R\$ 4.643,14 | R\$ 4.736,01 | R\$ 4.830,73 | R\$ 4.927,34 | R\$ 5.025,89 | R\$ 5.126,41 |
| VI    | R\$ 4.359,17 | R\$ 4.446,35 | R\$ 4.535,28 | R\$ 4.625,98 | R\$ 4.718,50 | R\$ 4.812,87 | R\$ 4.909,13 | R\$ 5.007,31 | R\$ 5.107,46 | R\$ 5.209,61 | R\$ 5.313,80 | R\$ 5.420,08 | R\$ 5.528,48 | R\$ 5.639,05 |
| VII   | R\$ 4.795,08 | R\$ 4.890,99 | R\$ 4.988,81 | R\$ 5.088,58 | R\$ 5.190,35 | R\$ 5.294,16 | R\$ 5.400,04 | R\$ 5.508,04 | R\$ 5.618,21 | R\$ 5.730,57 | R\$ 5.845,18 | R\$ 5.962,08 | R\$ 6.081,33 | R\$ 6.202,95 |

**GRUPO II - NÍVEL MÉDIO**

**OFICIAL ADMINISTRATIVO**

**REFERÊNCIAS**

| NÍVEL | A            | B            | C            | D            | E            | F            | G            | H            | I            | J            | K            | L            | M            | N            |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| I     | R\$ 2.166,26 | R\$ 2.209,59 | R\$ 2.253,78 | R\$ 2.298,85 | R\$ 2.344,83 | R\$ 2.391,73 | R\$ 2.439,56 | R\$ 2.488,35 | R\$ 2.538,12 | R\$ 2.588,88 | R\$ 2.640,66 | R\$ 2.693,47 | R\$ 2.747,34 | R\$ 2.802,29 |
| II    | R\$ 2.382,89 | R\$ 2.430,54 | R\$ 2.479,15 | R\$ 2.528,74 | R\$ 2.579,31 | R\$ 2.630,90 | R\$ 2.683,52 | R\$ 2.737,19 | R\$ 2.791,93 | R\$ 2.847,77 | R\$ 2.904,72 | R\$ 2.962,82 | R\$ 3.022,08 | R\$ 3.082,52 |
| III   | R\$ 2.621,17 | R\$ 2.673,60 | R\$ 2.727,07 | R\$ 2.781,61 | R\$ 2.837,24 | R\$ 2.893,99 | R\$ 2.951,87 | R\$ 3.010,91 | R\$ 3.071,12 | R\$ 3.132,55 | R\$ 3.195,20 | R\$ 3.259,10 | R\$ 3.324,28 | R\$ 3.390,77 |
| IV    | R\$ 2.883,29 | R\$ 2.940,96 | R\$ 2.999,78 | R\$ 3.059,77 | R\$ 3.120,97 | R\$ 3.183,39 | R\$ 3.247,06 | R\$ 3.312,00 | R\$ 3.378,24 | R\$ 3.445,80 | R\$ 3.514,72 | R\$ 3.585,01 | R\$ 3.656,71 | R\$ 3.729,85 |
| V     | R\$ 3.171,62 | R\$ 3.235,05 | R\$ 3.299,75 | R\$ 3.365,75 | R\$ 3.433,06 | R\$ 3.501,73 | R\$ 3.571,76 | R\$ 3.643,20 | R\$ 3.716,06 | R\$ 3.790,38 | R\$ 3.866,19 | R\$ 3.943,51 | R\$ 4.022,38 | R\$ 4.102,83 |
| VI    | R\$ 3.488,78 | R\$ 3.558,56 | R\$ 3.629,73 | R\$ 3.702,32 | R\$ 3.776,37 | R\$ 3.851,90 | R\$ 3.928,94 | R\$ 4.007,52 | R\$ 4.087,67 | R\$ 4.169,42 | R\$ 4.252,81 | R\$ 4.337,86 | R\$ 4.424,62 | R\$ 4.513,11 |
| VII   | R\$ 3.837,66 | R\$ 3.914,41 | R\$ 3.992,70 | R\$ 4.072,56 | R\$ 4.154,01 | R\$ 4.237,09 | R\$ 4.321,83 | R\$ 4.408,27 | R\$ 4.496,43 | R\$ 4.586,36 | R\$ 4.678,09 | R\$ 4.771,65 | R\$ 4.867,08 | R\$ 4.964,42 |

**ASSISTENTE DE OUVIDORIA**

**REFERÊNCIAS**

| NÍVEL | A            | B            | C            | D            | E            | F            | G            | H            | I            | J            | K            | L            | M            | N            |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| I     | R\$ 2.132,69 | R\$ 2.175,34 | R\$ 2.218,85 | R\$ 2.263,23 | R\$ 2.308,49 | R\$ 2.354,66 | R\$ 2.401,76 | R\$ 2.449,79 | R\$ 2.498,79 | R\$ 2.548,76 | R\$ 2.599,74 | R\$ 2.651,73 | R\$ 2.704,77 | R\$ 2.758,86 |
| II    | R\$ 2.345,96 | R\$ 2.392,88 | R\$ 2.440,74 | R\$ 2.489,55 | R\$ 2.539,34 | R\$ 2.590,13 | R\$ 2.641,93 | R\$ 2.694,77 | R\$ 2.748,66 | R\$ 2.803,64 | R\$ 2.859,71 | R\$ 2.916,91 | R\$ 2.975,24 | R\$ 3.034,75 |
| III   | R\$ 2.580,55 | R\$ 2.632,17 | R\$ 2.684,81 | R\$ 2.738,51 | R\$ 2.793,28 | R\$ 2.849,14 | R\$ 2.906,12 | R\$ 2.964,25 | R\$ 3.023,53 | R\$ 3.084,00 | R\$ 3.145,68 | R\$ 3.208,60 | R\$ 3.272,77 | R\$ 3.338,22 |
| IV    | R\$ 2.838,61 | R\$ 2.895,38 | R\$ 2.953,29 | R\$ 3.012,36 | R\$ 3.072,60 | R\$ 3.134,06 | R\$ 3.196,74 | R\$ 3.260,67 | R\$ 3.325,88 | R\$ 3.392,40 | R\$ 3.460,25 | R\$ 3.529,46 | R\$ 3.600,04 | R\$ 3.672,05 |
| V     | R\$ 3.122,47 | R\$ 3.184,92 | R\$ 3.248,62 | R\$ 3.313,59 | R\$ 3.379,86 | R\$ 3.447,46 | R\$ 3.516,41 | R\$ 3.586,74 | R\$ 3.658,47 | R\$ 3.731,64 | R\$ 3.806,28 | R\$ 3.882,40 | R\$ 3.960,05 | R\$ 4.039,25 |
| VI    | R\$ 3.434,72 | R\$ 3.503,41 | R\$ 3.573,48 | R\$ 3.644,95 | R\$ 3.717,85 | R\$ 3.792,21 | R\$ 3.868,05 | R\$ 3.945,41 | R\$ 4.024,32 | R\$ 4.104,81 | R\$ 4.186,90 | R\$ 4.270,64 | R\$ 4.356,05 | R\$ 4.443,17 |
| VII   | R\$ 3.778,19 | R\$ 3.853,75 | R\$ 3.930,83 | R\$ 4.009,45 | R\$ 4.089,63 | R\$ 4.171,43 | R\$ 4.254,86 | R\$ 4.339,95 | R\$ 4.426,75 | R\$ 4.515,29 | R\$ 4.605,59 | R\$ 4.697,70 | R\$ 4.791,66 | R\$ 4.887,49 |



## SECRETARIA EXECUTIVA

## REFERÊNCIAS

| NÍVEL | A            | B            | C            | D            | E            | F            | G            | H            | I            | J            | K            | L            | M            | N            |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| I     | R\$ 1.971,63 | R\$ 2.011,06 | R\$ 2.051,28 | R\$ 2.092,31 | R\$ 2.134,16 | R\$ 2.176,84 | R\$ 2.220,38 | R\$ 2.264,78 | R\$ 2.310,08 | R\$ 2.356,28 | R\$ 2.403,41 | R\$ 2.451,47 | R\$ 2.500,50 | R\$ 2.550,51 |
| II    | R\$ 2.168,79 | R\$ 2.212,17 | R\$ 2.256,41 | R\$ 2.301,54 | R\$ 2.347,57 | R\$ 2.394,52 | R\$ 2.442,41 | R\$ 2.491,26 | R\$ 2.541,09 | R\$ 2.591,91 | R\$ 2.643,75 | R\$ 2.696,62 | R\$ 2.750,55 | R\$ 2.805,57 |
| III   | R\$ 2.385,67 | R\$ 2.433,39 | R\$ 2.482,05 | R\$ 2.531,69 | R\$ 2.582,33 | R\$ 2.633,97 | R\$ 2.686,65 | R\$ 2.740,39 | R\$ 2.795,20 | R\$ 2.851,10 | R\$ 2.908,12 | R\$ 2.966,28 | R\$ 3.025,61 | R\$ 3.086,12 |
| IV    | R\$ 2.624,24 | R\$ 2.676,72 | R\$ 2.730,26 | R\$ 2.784,86 | R\$ 2.840,56 | R\$ 2.897,37 | R\$ 2.955,32 | R\$ 3.014,43 | R\$ 3.074,71 | R\$ 3.136,21 | R\$ 3.198,93 | R\$ 3.262,91 | R\$ 3.328,17 | R\$ 3.394,73 |
| V     | R\$ 2.886,66 | R\$ 2.944,40 | R\$ 3.003,28 | R\$ 3.063,35 | R\$ 3.124,62 | R\$ 3.187,11 | R\$ 3.250,85 | R\$ 3.315,87 | R\$ 3.382,19 | R\$ 3.449,83 | R\$ 3.518,83 | R\$ 3.589,20 | R\$ 3.660,99 | R\$ 3.734,21 |
| VI    | R\$ 3.175,33 | R\$ 3.238,84 | R\$ 3.303,61 | R\$ 3.369,69 | R\$ 3.437,08 | R\$ 3.505,82 | R\$ 3.575,94 | R\$ 3.647,46 | R\$ 3.720,40 | R\$ 3.794,81 | R\$ 3.870,71 | R\$ 3.948,12 | R\$ 4.027,09 | R\$ 4.107,63 |
| VII   | R\$ 3.492,86 | R\$ 3.562,72 | R\$ 3.633,97 | R\$ 3.706,65 | R\$ 3.780,79 | R\$ 3.856,40 | R\$ 3.933,53 | R\$ 4.012,20 | R\$ 4.092,45 | R\$ 4.174,29 | R\$ 4.257,78 | R\$ 4.342,94 | R\$ 4.429,79 | R\$ 4.518,39 |

## ASSISTENTE DE COMISSÕES

## REFERÊNCIAS

| NÍVEL | A            | B            | C            | D            | E            | F            | G            | H            | I            | J            | K            | L            | M            | N            |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| I     | R\$ 1.855,48 | R\$ 1.892,59 | R\$ 1.930,44 | R\$ 1.969,05 | R\$ 2.008,43 | R\$ 2.048,60 | R\$ 2.089,57 | R\$ 2.131,36 | R\$ 2.173,99 | R\$ 2.217,47 | R\$ 2.261,82 | R\$ 2.307,06 | R\$ 2.353,20 | R\$ 2.400,26 |
| II    | R\$ 2.041,03 | R\$ 2.081,85 | R\$ 2.123,49 | R\$ 2.165,96 | R\$ 2.209,27 | R\$ 2.253,46 | R\$ 2.298,53 | R\$ 2.344,50 | R\$ 2.391,39 | R\$ 2.439,22 | R\$ 2.488,00 | R\$ 2.537,76 | R\$ 2.588,52 | R\$ 2.640,29 |
| III   | R\$ 2.245,13 | R\$ 2.290,03 | R\$ 2.335,83 | R\$ 2.382,55 | R\$ 2.430,20 | R\$ 2.478,81 | R\$ 2.528,38 | R\$ 2.578,95 | R\$ 2.630,53 | R\$ 2.683,14 | R\$ 2.736,80 | R\$ 2.791,54 | R\$ 2.847,37 | R\$ 2.904,32 |
| IV    | R\$ 2.469,64 | R\$ 2.519,04 | R\$ 2.569,42 | R\$ 2.620,81 | R\$ 2.673,22 | R\$ 2.726,69 | R\$ 2.781,22 | R\$ 2.836,84 | R\$ 2.893,58 | R\$ 2.951,45 | R\$ 3.010,48 | R\$ 3.070,69 | R\$ 3.132,11 | R\$ 3.194,75 |
| V     | R\$ 2.716,61 | R\$ 2.770,94 | R\$ 2.826,36 | R\$ 2.882,89 | R\$ 2.940,54 | R\$ 2.999,36 | R\$ 3.059,34 | R\$ 3.120,53 | R\$ 3.182,94 | R\$ 3.246,60 | R\$ 3.311,53 | R\$ 3.377,76 | R\$ 3.445,32 | R\$ 3.514,22 |
| VI    | R\$ 2.988,27 | R\$ 3.048,03 | R\$ 3.109,00 | R\$ 3.171,18 | R\$ 3.234,60 | R\$ 3.299,29 | R\$ 3.365,28 | R\$ 3.432,58 | R\$ 3.501,23 | R\$ 3.571,26 | R\$ 3.642,68 | R\$ 3.715,54 | R\$ 3.789,85 | R\$ 3.865,64 |
| VII   | R\$ 3.287,10 | R\$ 3.352,84 | R\$ 3.419,89 | R\$ 3.488,29 | R\$ 3.558,06 | R\$ 3.629,22 | R\$ 3.701,80 | R\$ 3.775,84 | R\$ 3.851,36 | R\$ 3.928,38 | R\$ 4.006,95 | R\$ 4.087,09 | R\$ 4.168,83 | R\$ 4.252,21 |

## ASSISTENTE DE PLENÁRIO

## REFERÊNCIAS

| NÍVEL | A            | B            | C            | D            | E            | F            | G            | H            | I            | J            | K            | L            | M            | N            |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| I     | R\$ 1.810,57 | R\$ 1.846,78 | R\$ 1.883,72 | R\$ 1.921,39 | R\$ 1.959,82 | R\$ 1.999,02 | R\$ 2.039,00 | R\$ 2.079,78 | R\$ 2.121,37 | R\$ 2.163,80 | R\$ 2.207,07 | R\$ 2.251,22 | R\$ 2.296,24 | R\$ 2.342,17 |
| II    | R\$ 1.991,63 | R\$ 2.031,46 | R\$ 2.072,09 | R\$ 2.113,53 | R\$ 2.155,80 | R\$ 2.198,92 | R\$ 2.242,90 | R\$ 2.287,75 | R\$ 2.333,51 | R\$ 2.380,18 | R\$ 2.427,78 | R\$ 2.476,34 | R\$ 2.525,86 | R\$ 2.576,38 |
| III   | R\$ 2.190,79 | R\$ 2.234,61 | R\$ 2.279,30 | R\$ 2.324,88 | R\$ 2.371,38 | R\$ 2.418,81 | R\$ 2.467,19 | R\$ 2.516,53 | R\$ 2.566,86 | R\$ 2.618,20 | R\$ 2.670,56 | R\$ 2.723,97 | R\$ 2.778,45 | R\$ 2.834,02 |
| IV    | R\$ 2.409,87 | R\$ 2.458,07 | R\$ 2.507,23 | R\$ 2.557,37 | R\$ 2.608,52 | R\$ 2.660,69 | R\$ 2.713,90 | R\$ 2.768,18 | R\$ 2.823,55 | R\$ 2.880,02 | R\$ 2.937,62 | R\$ 2.996,37 | R\$ 3.056,30 | R\$ 3.117,42 |
| V     | R\$ 2.650,86 | R\$ 2.703,87 | R\$ 2.757,95 | R\$ 2.813,11 | R\$ 2.869,37 | R\$ 2.926,76 | R\$ 2.985,29 | R\$ 3.045,00 | R\$ 3.105,90 | R\$ 3.168,02 | R\$ 3.231,38 | R\$ 3.296,01 | R\$ 3.361,93 | R\$ 3.429,16 |
| VI    | R\$ 2.915,94 | R\$ 2.974,26 | R\$ 3.033,75 | R\$ 3.094,42 | R\$ 3.156,31 | R\$ 3.219,43 | R\$ 3.283,82 | R\$ 3.349,50 | R\$ 3.416,49 | R\$ 3.484,82 | R\$ 3.554,52 | R\$ 3.625,61 | R\$ 3.698,12 | R\$ 3.772,08 |
| VII   | R\$ 3.207,54 | R\$ 3.271,69 | R\$ 3.337,12 | R\$ 3.403,86 | R\$ 3.471,94 | R\$ 3.541,38 | R\$ 3.612,21 | R\$ 3.684,45 | R\$ 3.758,14 | R\$ 3.833,30 | R\$ 3.909,97 | R\$ 3.988,17 | R\$ 4.067,93 | R\$ 4.149,29 |

## ASSISTENTE DE ÁUDIO

## REFERÊNCIAS

| NÍVEL | A            | B            | C            | D            | E            | F            | G            | H            | I            | J            | K            | L            | M            | N            |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| I     | R\$ 2.166,26 | R\$ 2.209,59 | R\$ 2.253,78 | R\$ 2.298,85 | R\$ 2.344,83 | R\$ 2.391,73 | R\$ 2.439,56 | R\$ 2.488,35 | R\$ 2.538,12 | R\$ 2.588,88 | R\$ 2.640,66 | R\$ 2.693,47 | R\$ 2.747,34 | R\$ 2.802,29 |
| II    | R\$ 2.382,89 | R\$ 2.430,54 | R\$ 2.479,15 | R\$ 2.528,74 | R\$ 2.579,31 | R\$ 2.630,90 | R\$ 2.683,52 | R\$ 2.737,19 | R\$ 2.791,93 | R\$ 2.847,77 | R\$ 2.904,72 | R\$ 2.962,82 | R\$ 3.022,08 | R\$ 3.082,52 |
| III   | R\$ 2.621,17 | R\$ 2.673,60 | R\$ 2.727,07 | R\$ 2.781,61 | R\$ 2.837,24 | R\$ 2.893,99 | R\$ 2.951,87 | R\$ 3.010,91 | R\$ 3.071,12 | R\$ 3.132,55 | R\$ 3.195,20 | R\$ 3.259,01 | R\$ 3.324,28 | R\$ 3.390,77 |
| IV    | R\$ 2.883,29 | R\$ 2.940,96 | R\$ 2.999,78 | R\$ 3.059,77 | R\$ 3.120,97 | R\$ 3.183,39 | R\$ 3.247,06 | R\$ 3.312,00 | R\$ 3.378,24 | R\$ 3.445,80 | R\$ 3.514,72 | R\$ 3.585,10 | R\$ 3.656,71 | R\$ 3.729,85 |
| V     | R\$ 3.171,62 | R\$ 3.235,05 | R\$ 3.299,75 | R\$ 3.365,75 | R\$ 3.433,06 | R\$ 3.501,73 | R\$ 3.571,76 | R\$ 3.643,20 | R\$ 3.716,06 | R\$ 3.790,38 | R\$ 3.866,19 | R\$ 3.943,51 | R\$ 4.022,38 | R\$ 4.102,83 |
| VI    | R\$ 3.488,78 | R\$ 3.558,56 | R\$ 3.629,73 | R\$ 3.702,32 | R\$ 3.776,37 | R\$ 3.851,90 | R\$ 3.928,94 | R\$ 4.007,52 | R\$ 4.087,67 | R\$ 4.169,42 | R\$ 4.252,81 | R\$ 4.337,86 | R\$ 4.424,62 | R\$ 4.513,11 |
| VII   | R\$ 3.837,66 | R\$ 3.914,41 | R\$ 3.992,70 | R\$ 4.072,56 | R\$ 4.154,01 | R\$ 4.237,09 | R\$ 4.321,83 | R\$ 4.408,27 | R\$ 4.496,43 | R\$ 4.586,36 | R\$ 4.678,09 | R\$ 4.771,65 | R\$ 4.867,08 | R\$ 4.964,42 |



GRUPO III - NÍVEL FUNDAMENTAL COMPLETO

MOTORISTA

REFERÊNCIAS

| NÍVEL | A            | B            | C            | D            | E            | F            | G            | H            | I            | J            | K            | L            | M            | N            |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| I     | R\$ 2.681,91 | R\$ 2.735,55 | R\$ 2.790,26 | R\$ 2.846,06 | R\$ 2.902,99 | R\$ 2.961,05 | R\$ 3.020,27 | R\$ 3.080,67 | R\$ 3.142,29 | R\$ 3.205,13 | R\$ 3.269,23 | R\$ 3.334,62 | R\$ 3.401,31 | R\$ 3.469,34 |
| II    | R\$ 2.950,10 | R\$ 3.009,10 | R\$ 3.069,29 | R\$ 3.130,67 | R\$ 3.193,28 | R\$ 3.257,15 | R\$ 3.322,29 | R\$ 3.388,74 | R\$ 3.456,51 | R\$ 3.525,64 | R\$ 3.596,16 | R\$ 3.668,08 | R\$ 3.741,44 | R\$ 3.816,27 |
| III   | R\$ 3.245,11 | R\$ 3.310,01 | R\$ 3.376,21 | R\$ 3.443,74 | R\$ 3.512,61 | R\$ 3.582,86 | R\$ 3.654,52 | R\$ 3.727,61 | R\$ 3.802,16 | R\$ 3.878,21 | R\$ 3.955,77 | R\$ 4.034,89 | R\$ 4.115,59 | R\$ 4.197,90 |
| IV    | R\$ 3.569,62 | R\$ 3.641,01 | R\$ 3.713,83 | R\$ 3.788,11 | R\$ 3.863,87 | R\$ 3.941,15 | R\$ 4.019,97 | R\$ 4.100,37 | R\$ 4.182,38 | R\$ 4.266,03 | R\$ 4.351,35 | R\$ 4.438,38 | R\$ 4.527,14 | R\$ 4.617,69 |
| V     | R\$ 3.926,58 | R\$ 4.005,12 | R\$ 4.085,22 | R\$ 4.166,92 | R\$ 4.250,26 | R\$ 4.335,27 | R\$ 4.421,97 | R\$ 4.510,41 | R\$ 4.600,62 | R\$ 4.692,63 | R\$ 4.786,48 | R\$ 4.882,21 | R\$ 4.979,86 | R\$ 5.079,46 |
| VI    | R\$ 4.319,24 | R\$ 4.405,63 | R\$ 4.493,74 | R\$ 4.583,62 | R\$ 4.675,29 | R\$ 4.768,79 | R\$ 4.864,17 | R\$ 4.961,45 | R\$ 5.060,68 | R\$ 5.161,90 | R\$ 5.265,13 | R\$ 5.370,44 | R\$ 5.477,84 | R\$ 5.587,40 |
| VII   | R\$ 4.751,17 | R\$ 4.846,19 | R\$ 4.943,11 | R\$ 5.041,98 | R\$ 5.142,82 | R\$ 5.245,67 | R\$ 5.350,59 | R\$ 5.457,60 | R\$ 5.566,75 | R\$ 5.678,08 | R\$ 5.791,65 | R\$ 5.907,48 | R\$ 6.025,63 | R\$ 6.146,14 |

VIGIA

REFERÊNCIAS

| NÍVEL | A            | B            | C            | D            | E            | F            | G            | H            | I            | J            | K            | L            | M            | N            |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| I     | R\$ 1.982,48 | R\$ 2.022,13 | R\$ 2.062,57 | R\$ 2.103,82 | R\$ 2.145,90 | R\$ 2.188,82 | R\$ 2.232,59 | R\$ 2.277,25 | R\$ 2.322,79 | R\$ 2.369,25 | R\$ 2.416,63 | R\$ 2.464,96 | R\$ 2.514,26 | R\$ 2.564,55 |
| II    | R\$ 2.180,73 | R\$ 2.224,34 | R\$ 2.268,83 | R\$ 2.314,21 | R\$ 2.360,49 | R\$ 2.407,70 | R\$ 2.455,85 | R\$ 2.504,97 | R\$ 2.555,07 | R\$ 2.606,17 | R\$ 2.658,30 | R\$ 2.711,46 | R\$ 2.765,69 | R\$ 2.821,00 |
| III   | R\$ 2.398,80 | R\$ 2.446,78 | R\$ 2.495,71 | R\$ 2.545,63 | R\$ 2.596,54 | R\$ 2.648,47 | R\$ 2.701,44 | R\$ 2.755,47 | R\$ 2.810,58 | R\$ 2.866,79 | R\$ 2.924,12 | R\$ 2.982,61 | R\$ 3.042,26 | R\$ 3.103,10 |
| IV    | R\$ 2.638,68 | R\$ 2.691,45 | R\$ 2.745,28 | R\$ 2.800,19 | R\$ 2.856,19 | R\$ 2.913,32 | R\$ 2.971,58 | R\$ 3.031,01 | R\$ 3.091,64 | R\$ 3.153,47 | R\$ 3.216,54 | R\$ 3.280,87 | R\$ 3.346,49 | R\$ 3.413,42 |
| V     | R\$ 2.902,55 | R\$ 2.960,60 | R\$ 3.019,81 | R\$ 3.080,21 | R\$ 3.141,81 | R\$ 3.204,65 | R\$ 3.268,74 | R\$ 3.334,12 | R\$ 3.400,80 | R\$ 3.468,81 | R\$ 3.538,19 | R\$ 3.608,95 | R\$ 3.681,13 | R\$ 3.754,76 |
| VI    | R\$ 3.192,80 | R\$ 3.256,66 | R\$ 3.321,79 | R\$ 3.388,23 | R\$ 3.455,99 | R\$ 3.525,11 | R\$ 3.595,62 | R\$ 3.667,53 | R\$ 3.740,88 | R\$ 3.815,70 | R\$ 3.892,01 | R\$ 3.969,85 | R\$ 4.049,25 | R\$ 4.130,23 |
| VII   | R\$ 3.512,08 | R\$ 3.582,33 | R\$ 3.653,97 | R\$ 3.727,05 | R\$ 3.801,59 | R\$ 3.877,62 | R\$ 3.955,18 | R\$ 4.034,28 | R\$ 4.114,97 | R\$ 4.197,27 | R\$ 4.281,21 | R\$ 4.366,84 | R\$ 4.454,17 | R\$ 4.543,26 |

GRUPO IV - NÍVEL FUNDAMENTAL INCOMPLETO

OFICIAL DE SERVIÇOS GERAIS

REFERÊNCIAS

| NÍVEL | A            | B            | C            | D            | E            | F            | G            | H            | I            | J            | K            | L            | M            | N            |
|-------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| I     | R\$ 1.797,58 | R\$ 1.833,53 | R\$ 1.870,20 | R\$ 1.907,61 | R\$ 1.945,76 | R\$ 1.984,67 | R\$ 2.024,37 | R\$ 2.064,85 | R\$ 2.106,15 | R\$ 2.148,27 | R\$ 2.191,24 | R\$ 2.235,06 | R\$ 2.279,77 | R\$ 2.325,36 |
| II    | R\$ 1.977,34 | R\$ 2.016,88 | R\$ 2.057,22 | R\$ 2.098,37 | R\$ 2.140,33 | R\$ 2.183,14 | R\$ 2.226,80 | R\$ 2.271,34 | R\$ 2.316,77 | R\$ 2.363,10 | R\$ 2.410,36 | R\$ 2.458,57 | R\$ 2.507,74 | R\$ 2.557,90 |
| III   | R\$ 2.175,07 | R\$ 2.218,57 | R\$ 2.262,94 | R\$ 2.308,20 | R\$ 2.354,37 | R\$ 2.401,46 | R\$ 2.449,48 | R\$ 2.498,47 | R\$ 2.548,44 | R\$ 2.599,41 | R\$ 2.651,40 | R\$ 2.704,43 | R\$ 2.758,52 | R\$ 2.813,69 |
| IV    | R\$ 2.392,58 | R\$ 2.440,43 | R\$ 2.489,24 | R\$ 2.539,02 | R\$ 2.589,80 | R\$ 2.641,60 | R\$ 2.694,43 | R\$ 2.748,32 | R\$ 2.803,29 | R\$ 2.859,35 | R\$ 2.916,54 | R\$ 2.974,87 | R\$ 3.034,37 | R\$ 3.095,06 |
| V     | R\$ 2.631,84 | R\$ 2.684,47 | R\$ 2.738,16 | R\$ 2.792,93 | R\$ 2.848,78 | R\$ 2.905,76 | R\$ 2.963,88 | R\$ 3.023,15 | R\$ 3.083,62 | R\$ 3.145,29 | R\$ 3.208,19 | R\$ 3.272,36 | R\$ 3.337,81 | R\$ 3.404,56 |
| VI    | R\$ 2.895,02 | R\$ 2.952,92 | R\$ 3.011,98 | R\$ 3.072,22 | R\$ 3.133,66 | R\$ 3.196,34 | R\$ 3.260,26 | R\$ 3.325,47 | R\$ 3.391,98 | R\$ 3.459,82 | R\$ 3.529,01 | R\$ 3.599,59 | R\$ 3.671,59 | R\$ 3.745,02 |
| VII   | R\$ 3.184,52 | R\$ 3.248,21 | R\$ 3.313,18 | R\$ 3.379,44 | R\$ 3.447,03 | R\$ 3.515,97 | R\$ 3.586,29 | R\$ 3.658,02 | R\$ 3.731,18 | R\$ 3.805,80 | R\$ 3.881,92 | R\$ 3.959,55 | R\$ 4.038,74 | R\$ 4.119,52 |



ANEXO III

CARGOS EFETIVOS MANTIDOS, CRIADOS E TRANSFORMADOS.

| CARGO                                   | MANTIDO | CRIADO | TRANSFORMADO | QUANTITATIVO |
|---|---------|--------|--------------|--------------|
| Analista Legislativo                    | MANTIDO |        |              | 01           |
| Assistente de Comissões                 | MANTIDO |        |              | 01           |
| Assistente de Comunicação e Publicidade | MANTIDO |        |              | 01           |
| Assistente de Ouvidoria                 | MANTIDO |        |              | 01           |
| Assistente de Plenário                  | MANTIDO |        |              | 02           |
| Editor e Revisor de Texto               | MANTIDO |        |              | 01           |
| Secretaria Executiva                    | MANTIDO |        |              | 02           |
| Oficial de Serviços Gerais              | MANTIDO |        |              | 09           |
| Oficial Administrativo                  | MANTIDO |        |              | 23           |
| Motorista                               | MANTIDO |        |              | 02           |
| Vigia                                   | MANTIDO |        |              | 03           |
| Procurador                              | MANTIDO |        |              | 02           |
| Contador                                | CRIADO  |        |              | 01           |
| Diretor de Controle Interno             | CRIADO  |        |              | 01           |
| Assistente de Áudio                     | CRIADO  |        |              | 01           |